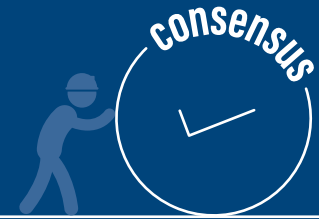
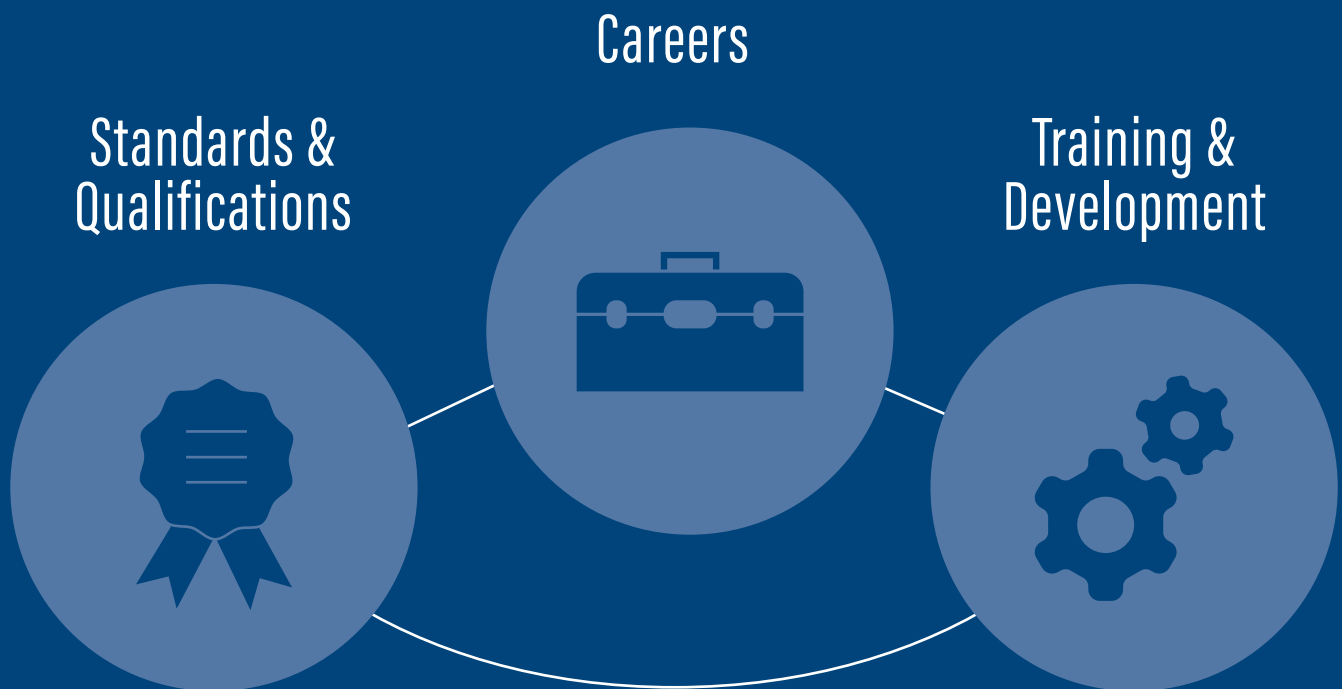


AGENDA 2018 FOR CHANGE



CITB is changing its approach, concentrating on three industry priorities:



REFORM OVERVIEW

The plan

Our plans will focus on supporting the skills most needed in construction and have been developed with industry. They are designed to deliver real benefits in careers and training.

The method

In particular we are making major changes to the Grants Scheme and its supporting systems. These will help drive up training standards, improve learning outcomes and make it easier to access support.

The result

Employers will be able to attract and support a better qualified workforce in order to construct a better Britain.

GRANT REFORM



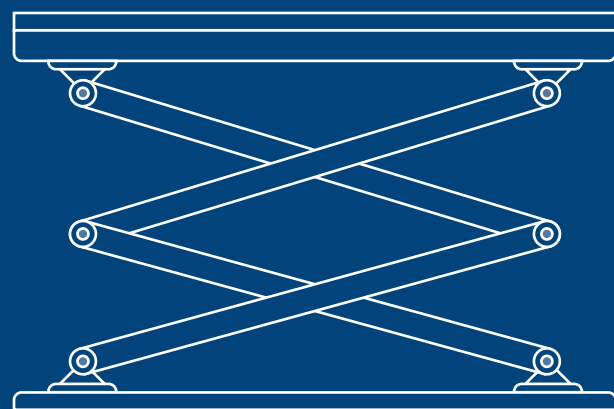
1 You asked for a Grants Scheme that is:

- Easier to understand
- Simpler to access
- Focused on supporting skills training

2 Training support for Industry

We have worked with employers and federations to review what training should be eligible for grant support through the following approach:

- Established that the Grants Scheme will support Apprenticeships, Qualifications and Short Duration Courses that are focused on the key construction skills needed across industry.
- Confirmed that grant support is primarily paid out on achievement (with some limited exceptions).
- Set the appropriate Grants Scheme rates that are affordable.



3 What's changing?

The Grants Scheme now includes support for Higher Level Apprenticeships.

Phased from April 2018

In addition to Apprenticeships and Qualifications, there will be a defined list of over 500 Short Duration Courses that are eligible for grant.

Training plans will no longer be needed to claim grant.

Supplementary grants will be withdrawn, CITB will continue to enhance support for Apprenticeships already started.

Grant support payments will be automated.

GRANT RATES



The following rates will apply when the new Grants Scheme is introduced:

	Attendance		Achievement	
	Level 2	Level 3	Level 2	Level 3
Apprenticeships Levels 2 & 3	Year 1	Year 2	£1,125	£2,375
	£1,965	£1,660		
Apprenticeships Level 4+	£1,125 per year		£3,125	
Apprenticeships Scotland	Two year - £6,000 Four year - £10,250			
Short-period Qualifications	...		£600	
Extended-period Qualifications	£1,125 per year		£1,875	
Short Duration Course - Tier 1	...		£30	
Short Duration Course - Tier 2	...		£70	
Short Duration Course - Tier 3	...		£120	

These rates will be applied across all training consistently, the rates will flex over time to address particular areas where evidence demonstrates a need for added incentive or focus.

Full details on the methodology applied, the course listings, grant rules and rates can be found on our website.

For more information go to: citb.co.uk/grantreform



SUPPORT SYSTEMS



Training Directory

The CITB Training Directory is an online system for employers to search for training that is grant supported and delivered to agreed industry standards.

Employers can choose a provider based on location, price and timing, making it easy to select a course that best meet their needs.



National Register

The CITB National Register will hold individual's training achievements. Over time it will build a comprehensive picture of skills training across Great Britain.

Employers will be able to check the skills and competence of their workforce and new recruits, helping to confirm they have the right skills and improve productivity.



Automated Grant payments

On successful completion of a course, the training provider will confirm the learner's achievement, uploading the details onto CITB's National Register.

This will trigger an automatic payment to the employer, speeding up the payment process and removing the need to complete paperwork.

FAQs

?

How do I know if a course listed on the Training Directory attracts grant support?

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Only courses which attract grant will be listed. And only training providers that meet agreed industry standards can list their course on the directory.

As the individual course standards are developed, training providers will need to design their courses to ensure they meet the agreed standards.

?

Why will some activity currently listed on Training Plans no longer receive grant funding?

?

The Levy is designed to help registered employers meet their skills needs and the CITB Grants Scheme is designed to support this aim. Along with Apprenticeships and Qualifications, the defined list of Short Duration Courses

has been confirmed using industry involvement to maximise the impact of the Grants Scheme investment and not support training that is more general in nature.

?

Why will I not receive grant support for non-construction staff even though I pay Levy on their pay bill?

?

CITB will be enhancing construction skills training across industry and using the Grants Scheme funds to reach as many Levy registered employers as possible, some 70,000 companies. This means we must focus on the priorities for

industry. As a result of feedback from consultation events, this will include some aspects of leadership, supervision and other generic skills agreed as priorities which will impact many staff roles.

HOW TO FIND OUT MORE

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Next steps

We will write out to all employers with more details in early 2018. If you want to find out more about the changes beforehand, you can do so on our website or in person at one of CITB's Employer Forums.

Visit citb.co.uk/employerforums to book your space and to find more information on the Grants Scheme Reforms and its supporting systems.